

反现代奴隶制和反人口贩卖声明

对照澳大利亚《现代反奴隶制法案》(以下简称“法案”), 宁波帅康热水器有限公司(以下简称“帅康”)发布本声明, 声明公司为确保组织内或业务供应链内不存在现代奴役或人口贩卖而实施的各种措施。

帅康承诺遵守优良企业公民准则和最高道德标准。帅康是一家从事热水器等相关产品研发、生产和销售的中国企业。帅康的使命是“创造健康美好生活”。帅康积极参与慈善项目, 力所能及地帮助他人。

帅康不存在违反《现代反奴隶制法案》的行为。帅康将监督并着力改善帅康已确立的制度, 确保帅康的业务中不涉及现代奴隶制现象, 同时确保与帅康有业务来往的任何人士均不受益于或以任何形式促成现代奴隶制现象。

帅康公司的行为准则与员工手册是确保帅康在遵守适用中国现行有效法律法规的前提下, 以最高道德标准、正直诚信地开展业务的行为指导。

我们致力于确保在供应链或我们业务的任何业务中不存在现代化的奴役或人口贩运行为。我国现有法律、法规、政策以及本企业依法指定的规章制度反映了我们致力于在我们所有业务关系中以道德和诚信行事, 并实施和执行有效的系统和控制措施, 以确保奴役和人口贩运行为不在我们供应链的任何地方发生。

我们将持续根据需要更新本声明, 以完善我们的合规程序。



The Modern Slavery Statement

In compliance with the Australian Modern Slavery Act 2018 (hereinafter referred to as "the Act"), Ningbo Shuikang Water Heater Co., Ltd. (hereinafter referred to as "Shuaikang") issues this statement to set out the measures implemented by the company to ensure that no modern slavery or human trafficking exists within the organisation or its business supply chain.

Shuaikang is committed to adhering to the principles of good corporate citizenship and the highest ethical standards. As a Chinese enterprise engaged in the research and development, production and sales of water heaters and related products, Shuaikang's mission is to "Create a Healthy and Better Life". The company actively participates in charitable projects and helps others to the best of its ability.

Shuaikang has no practices in violation of the Modern Slavery Act 2018. The company will monitor and strive to improve its established systems to ensure that its operations are free from modern slavery, and that any person or entity doing business with Shuaikang does not benefit from or contribute to modern slavery in any form.

Shuaikang's Code of Conduct and Employee Handbook serve as the guiding principles for the company to conduct business with the highest ethical standards, integrity and honesty, in compliance with applicable current laws and regulations in China.

We are committed to ensuring that no modern slavery or human trafficking exists



in our supply chain or any part of our business operations. The existing laws, regulations and policies of China, as well as the rules and regulations duly formulated by the company, reflect our dedication to acting ethically and with integrity in all business relationships. We implement and enforce effective systems and controls to ensure that slavery and human trafficking do not occur anywhere in our supply chain.

We will continue to update this statement as necessary to refine our compliance procedures.

Ningbo Shuikang Water Heater Co., Ltd.

January 2026

